



World Rainforest Movement

Av. Bolivia 1962 Bis. CP. 11500 - Montevideo, Uruguay

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www.wrm.org.uy

The World Rainforest Movement (WRM) is looking for a new team member!

Application deadline: October 23th, 2023 - This is a full-time position

The organization: World Rainforest Movement (WRM)

The WRM was founded in 1986 by activists from different countries to network with, accompany and support the struggles of forest-dependent communities in the global South against deforestation and land grabbing. WRM aims to support communities in their struggle to secure access and control over their territories, forests and livelihoods. For WRM, this means fighting for social and ecological justice from a feminist perspective, and with respect for Indigenous Peoples' and traditional communities' collective rights and their right to self-determination. Direct engagement with community struggles is a key part of WRM's work.

The office of the WRM Secretariat is based in Montevideo, Uruguay. The Secretariat consists of a small team, with most team members working remotely. Eight committed individuals from different continents make up the WRM Advisory Committee. They contribute insights from their work, which is directly or indirectly related to the threats faced by forest-dependent communities. WRM also receives additional guidance from the network of organizations and activists that it collaborates with from different continents.

As part of our work to support communities' struggles, WRM has been publishing an electronic bulletin since 1997. The purpose of the bulletin is to bring visibility to and build solidarity for struggles in defense of forests and territories, as well as to inform organizations and activists about different threats and policies that might put forest people's livelihoods at risk. Each issue of the bulletin contains a series of articles and, gradually we are including multimedia content (like podcasts or videos) and is published in English, Spanish, French and Portuguese. The writing is usually a collective work in which WRM staff, allied organizations and activists from different countries participate. This bulletin is one of the main communication tools of WRM.

The Profile and the Position

We are looking for an experienced person for the position of Bulletin Editor.

Main activities involve planning, coordinating, reviewing and editing the content of the bulletin, as well as writing articles and doing research and analysis. The position also



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involves participating in meetings and exchanges among community members and organizers to contribute to connecting struggles; participating in visits upon the request of grassroots organizations and/or communities; and coordinating or supporting solidarity actions.

The approach of the Secretariat team is one of respect, trust, and joint discussions and decision-making. The Secretariat's work is guided by a commitment to mutual learning, to supporting community struggles, and to incorporating a feminist perspective in both analysis and day-to-day work. [See here](#) for a more detailed overview of WRM's activities.

The candidate must have first-hand experience with coordinating and editing information and communication tools, preferably related to communities' and grassroots organizations' struggles for social and environmental justice. Familiarity with socio-environmental organizations, networks, and social movements in general is also required. It is very important that the person share the values that guide the WRM Secretariat's work (see more [about WRM here](#)).

Overall, we are looking for a team member with a proven interest in understanding the threats to the way of life of forest-dependent peoples and peasant communities, and how communities confront these threats. The candidate should have a strong commitment to feminism, and to social and ecological justice.

Furthermore, the new team member should have experience handling multiple tasks, and they should enjoy being part of a small team with a shared decision-making culture. We value flexibility and the ability to coordinate activities together. Being self-motivated and proactive are important prerequisites to join the team.

Specific Requirements are:

- Excellent communication and writing skills in English, and fluency in at least one of the other main languages WRM works with, *preferably* French or Spanish.
- Excellent coordination and networking skills to work with a wide range of contacts and allies from different countries and cultures.
- Willingness to travel to different countries when needed, including attending one to three annual WRM team meetings in Montevideo, depending on the candidate's location.
- Capacity to work on a team, and to network and interact with other groups and activists from different countries and regions.



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- Capacity to carry out community visits as well as desk research and analysis, and to present the findings in the kind of information tools WRM is known for.
- Knowledge of and involvement with social and environmental struggles.
- Experience with forests, industrial plantations, forest conservation approaches and/or issues related to the 'green economy' in the global South is an advantage.
- Excellent computer literacy.
- Knowledge of video and audio software editing tools.
- Experience in writing grant proposals and funders' narrative reports is a plus.

Location of the position:

The person can be based in Montevideo (Uruguay) or another location of preference, as long as the time difference with Montevideo is not more than three hours.

If interested, please submit a CV in English along with an application letter explaining why you would like to be a part of the WRM Secretariat, and how you meet the position requirements, to wrm@wrm.org.uy.

WRM is an equal opportunity employer. We particularly welcome women applicants from Southern countries.